



# Environmental Policy

**“ VSA Roads is committed to providing workplace practices which reduce risk to the environment and promotes a sustainable environment.”**

VSA Roads is committed to principles of ecological sustainable development, likewise continuous improvement and pollution prevention on all of its current processes and activities including asphalt production and paving, sprayed sealing and construction materials testing, on various road projects for private clients as well as diverse government departments within Victoria, South Australia, Northern Territory and New South Wales.

To assist us in achieving our environmental objectives we will undertake the following:

- Monitor and comply with all statutory, clients, licence/permits and other requirements and meet or exceed all relevant statutory obligations with respect to the environment to which we subscribe.
- Prepare, maintain and implement environmental management systems and project environmental management plans that are documented, practical, working effectively and relevant to VSA Roads processes and activities.
- Establish and communicate measurable objectives, targets and performance measures on a corporate, functional and project level and regularly review progress against the targets set as a minimum on an annual basis.
- Ensure all managers, supervisors, employees and suppliers are aware of, and accept, their responsibility towards the environment.
- Promote a culture of innovation and participation engaging our employees to contribute to improving the company's environmental performance.
- Promote the efficient use of energy, reduction of waste and recycling of materials in all of our business processes and activities.
- Encourage ethical environmental practice and behaviour including respect for cultural and community values.
- Assess environmental risks and implement appropriate risk management programs to continually improve environmental performance across our projects, processes and activities.
- Report regularly on our environmental performance and take remedial action where performance does not meet expectation.
- Communicate this policy to all company personnel, subcontractors and clients through induction, training and by displaying it throughout the company's establishment to promote environmental responsibility and obligations.
- Influence our suppliers, as far as is reasonably practicable, to act consistently with our approach towards responsible environmental practices.
- Review the company's Environmental Policy and management system for continuing suitability and improvement on an annual basis as part of corporate and project management reviews and outcomes communicated to various company levels and functions.

This policy was developed in consultation with VSA Roads employees and management. This policy will be reviewed for continuing suitability and outcomes communicated to various company levels and functions. It confirms VSA Roads commitment to making VSA Roads workplaces healthy and safety for all our people.

**Justin Bartlett**

**Managing Director**

Dated: 16/06/2021

